

## CIVIC AND WELFARE AWARDS

**CIVIC:** To give TIME to the charitable projects in the community.

Each member may contribute time to individual projects but this must be done in the name of Kappa Delta Phi as voted upon by the Chapter members and supervised by the Civic Committee.

This is doing something physically such as:  
Stuffing envelopes, addressing envelopes, wrapping packages, doing handwork, collecting money for charity groups, working as a volunteer at hospitals, nursing homes, etc., Meals on Wheels, tray favors, etc.

**WELFARE:** To give MONEY to the health, happiness and general well-being of the less fortunate.

This is the money that is given to charity by the Chapter in the name of Kappa Delta Phi.

All money must be entered and disbursed by the Chapter treasury.

Projects that require time to make and are used as money-making projects may not be used as Civic Hours. Projects used by the Finance Committee to earn money for the Chapter treasury may not be considered money earned for Welfare until it is taken out of the treasury and given to a specific project.

If money is taken out of the treasury to buy materials to make items to give to charity, this may be used as both Civic and Welfare. Such as: tray favors for a hospital. The cost for the materials is Welfare and the time involved to make them is Civic.

Please use this as a guideline for figuring your Civic and Welfare Awards. We hope this will answer a few questions some of the Chapters have had in the past regarding Civic and Welfare Awards.